



EMPLOYMENT COMMITTEE – 5 DECEMBER 2019

HEALTH, SAFETY AND WELLBEING ANNUAL REPORT

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose of the Report

1. The purpose of this report is to provide the Committee with the Annual Health, Safety and Wellbeing Report for 2018-19. This details the County Council's overall position on Health, Safety and Wellbeing and provides an update on the performance of the Health, Safety and Wellbeing (HSW) Service.

Policy Framework and Previous Decisions

2. This report is for information only. The HSW annual report is presented to the Committee annually.

Background

3. The HSW of staff, service users and customers are of paramount importance to the County Council. The HSW Service continuously monitor, so far as is possible, performance in this area to ensure the County Council meets its legal requirements and where necessary improves standards.
4. The report attached as an **Appendix** highlights the work that has been undertaken within the HSW Service during the financial year of 2018/19. It identifies the risk and hazard areas that impact upon the County Council and where improvements need to be made to ensure improved compliance and staff safety. Each Department within the County Council has a departmental annual report with a detailed specific plan to improve compliance.
5. The report is written in summary format to give an overview of the issues impacting on the County Council. The following aspects of HSW are covered in the report:
 - Key facts
 - Accident data
 - RIDDOR reportable and incidents of significance
 - Health and safety audits
 - Major non-conformities

- Training statistics
- Key performance indicators
- Wellbeing activity
- Occupational health statistics
- Health and safety changes
- Guidance and legislative changes

Recommendations

6. It is recommended that the Committee notes the contents of the annual report and endorses and supports the extensive work undertaken by the Health, Safety and Wellbeing Service.

Background Papers

7. None.

Circulation under the Local Issues Alert Procedure

8. None.

Equality and Human Rights Implications/Other Impact Assessments

9. There are no equalities and human rights issues arising directly from this report.

List of Appendices

Appendix – Health Safety and Wellbeing Annual Report 2018 - 2019

Officer to Contact

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